



ASU update for Transurban

Australian Services Union – Victorian Private Sector Branch

6th march 2010

Transurban EBA Negotiations commence.

Following on from our meetings of all staff to gain your input into what staff want to see either changed or added in the current EBA, the ASU and your Delegates have now formulated your “Log of Claims”.

The ASU and your Delegates then met with the Company on Friday the 5th of March for the first EBA Negotiation meeting. At this meeting the ASU tabled the “Log of Claims” to Transurban Management. In response the Company also table their own “Log of Claims”

Outlined below is the respective positions put forward by the ASU on staff’s behalf and the Company’s position:

ASU “Log of Claims”:

1. Maintain all conditions of the current EBA with the following items to be added:
2. A 3 year Agreement
3. A wage increase of 8% each year of the 3 year Agreement or a total of 24% over 3 years.
4. Fortnightly pay.
5. Voluntary Reduced Working Year (48/52) Buying additional Annual Leave each year.
6. Improvements to Redundancy.
7. Rostered Days Off to be introduced for all EBA covered Staff, on an optional basis.
8. Industrial commitments/Union Rights to be reinserted into EBA (as we discussed during our meetings these had to be reduced under Workchoices but can now form part of the EBA).

The Company have proposed the following:

1. A 4 year Agreement.
2. Meal allowance to be as per the Clerical Award.
3. Formalise the absenteeism procedures into the EBA.
4. Ordinary hours to be expanded to include Saturdays.

Whilst the ASU have sought clarification from the Company in relation what is actually proposed regarding meal money and the absenteeism procedure, both the ASU and your Delegates have expressed serious concerns in relation to expanding the Ordinary hours to include Saturdays.

What this would mean for staff is that Saturday would form part of a normal working week making the Company a 6 day a week operation. The problem becomes that the Saturday is for no additional money as is currently the case. At present if you work a Saturday as part of your roster you are compensated with a shift loading. If Saturday is not part of your normal day it is paid as Overtime, whilst this option would remain for those staff that work Monday to Friday and an additional Saturday.

Under the current EBA conditions Transurban can seek to move an Employees working week, potentially to Tuesday to Saturday, with minimal consultation. This is a concern as Weekends have traditionally been protected.

Further Transurban have indicated that they would seek to employ new staff on these hours and would consider existing staff if they choose to take up this option.

The ASU and your Delegates have sought further information in relation to the above matter and will keep you updated as discussions progress. If you have any questions or concerns speak with one of your Delegates or contact ASU Organiser Rachel Takats on 0419 312 326.

ASU Delegates: Phyllis Fawcus, Kathy Miranda and Sandra Lunt.

