

July 1, 2010

TABCORP EBA update

The ASU officials and delegates have completed negotiations with TABCORP Management for a new EBA for On-Course and Special Events Operators.

The in principle agreement reached will see improvements to both rates of pay and a number of important improvement to conditions. The ASU will be recommending that TABCORP operators vote in favour of the new EBA. We have carefully checked the proposed new EBA against the TABCORP Award to ensure that TABCORP staff are better of overall under the proposed EBA. This work is now complete and we thank ASU members for their patience while this important work has been carried out.

Key entitlements in the proposed new EBA are:

- 3% wage increase, back-paid to 1 July 2009.
- Annual 3% wage increases - effective 1 July 2010 and 1 July 2011.
- The EBA will operate for a three-year period and expire on 30 June 2012
- An annual CPI increase to all allowances, back-dated to 1 July 2009 and improved travel allowance arrangements.
- Enhanced obligations on TABCORP to consult with your ASU representatives about workplaces changes
- Provision for Fair Work Australia to help resolve any work-related disputes.
- June/July penalty period for unavailability during Spring Carnival. The Spring Carnival clause will revert back to the 2004 EBA arrangements
- Protection of entitlements in the current EBA such as redundancy, session rates, postponement or abandonment of a meeting, rostering arrangements and leave entitlements.
- Comprehensive clauses covering entitlements for Special Events Staff

The ASU will soon hold meetings with Operators to explain the proposed new EBA and the voting process. Prior to these meetings the company will provide all Operators with a full copy of the proposed EBA and explanatory material. For further information regarding the proposed TABCORP EBA please contact Ingrid Stitt at the ASU Office on (03) 9320 6700.

Thanks to the ASU delegates for all the hard work they put in during the EBA negotiations.

Your ASU delegates are Anne Edmunds, Ron Price, Evie Kenna and Marea Ray.

