



ASU update for Target Head Office

Australian Services Union – Victorian Private Sector Branch

August 2010

At our most recent members meeting, ASU members endorsed a position on the current state of negotiations. This included feedback and responses to some of the claims put forward by Target.

Importantly for members to note was the responses to savings provisions in the agreement, the stand down provisions sought by Target. Also discussed were employee duties, personal leave, disputes resolution, overpayments and other aspects of the negotiations.

Important feedback was provided by members and will be put to Target at the next meeting with HR on Tuesday 10th August.

Any members who weren't able to get to the meeting and require an update should get in touch with your delegates or your organiser.

Delegates:

Sue Charteris, Robyn Bull and Rebecca Bull
Organiser:

Kassey Dickie kdickie@asupsvic.org

Sticking Together to get good outcomes

Also at our last meeting the ASU gave badges to members to wear throughout the campaign. We encourage all members to wear their badges to demonstrate their commitment to getting good outcomes for the collective agreement.

The ASU is already aware that in some instances members are being told not to wear the badges by managers.

There are a few things we'd like to make you all aware of when participating in this campaign.

- Wearing a badge is lawful activity and as such is protected by the law
Therefore;

- No adverse action may be taken against an employee for engaging in this activity
Adverse action includes being threatened or intimidated into not participating in the activity
- The ASU will support all members in their right to participate in the activity

Also note that;

- Members endorsed this activity and agreed to participate in it and it is already having an effect. Keep it up!

We all understand how much effort it took to bring Target to the table in the first instance. We all know that this round of bargaining is one that we need to stick together on.

So remember that you *can* participate in this activity, and that it's important for you *all* to do so.

Get in touch with your ASU organiser Kassey Dickie (03) 9320 6718 or 0400 669 303 if you're having any hassles from management about participating in the campaign.

A message for those not yet union members

ASU members and representatives were very pleased at the amount of non members who supported our move towards getting this bargaining process started.

We'd like to invite you all to participate in the ongoing campaign to get a good agreement at Target. Many of you will be affected by some of the proposed changes that Target has put forward. You can start by joining your union and getting involved. We'll be able to give you regular updates about what's happening and give you advice about what you can do to help.

Did you start work at Target before 2003? If so there are some key issues on the table that you might want to know about. This is the time to join your union so your feedback is heard. Please fill out the form attached and send it through.

