



# asu news

Monday May 19, 2008

ASU News for National Hearing Care

## VOTE NO

The proposed agreement is a bare bones offer that doesn't do justice for the work you perform. You can get a better offer. You deserve a better offer.

The ASU encourages staff to vote NO and stick together to get a fair and decent outcome.

Join Today!  
We are  
Stronger  
Together

## CONTACT ASU

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## National Hearing meets with ASU

Today the ASU will meet with NHC to discuss the proposed collective agreement. The ASU have raised a number of issues, which will be addressed at the meeting.

**Despite NHC's letter to you on 16th May, we continue to be concerned about:**

- The voting processes and whether everyone who will be covered by the proposed Agreement will get to vote on it
- The assertion by NHC that \$16.53 is the comparative base rate, when the proposed Agreement states that it incorporates annual leave loading. The comparative Award rate does not incorporate annual leave loading.
- NHC have provided advice from the Office of the Workplace Advocate,

but this is dated August 2006, and is advice based agreement submitted in March 2006. The ASU has not been provided with a copy of the agreement that this advice is based on. We still have concerns about the annual leave and personal leave clauses.

We will raise all these issues, and more, at the meeting and update you on the outcomes as soon as we can.

The ASU still encourages staff who are voting on the proposed agreement to **VOTE NO**. We cannot, in good faith, say to our members that this agreement is fair and reasonable.

- There are **no guaranteed ongoing pay rises** in this agreement.
- **Penalty rates have been slashed.** Evening rates, weekend rates & public

holiday rates are less than Award conditions. The rates outlined in your agreement for evenings and weekends show approximately a 20% extra loading. Award rates are a minimum of 50% extra plus more depending on the hours worked.

- **Redundancy** entitlements are also **less than the Award**.
- Non-Salaried employees could potentially be changed to salaried employees which would result in a **loss of evening and weekend rates**.

**These are just some of the losses. Can you afford not to care?**

# Vote No

## How we know what we're talking about.

Our role as a union is to represent advise and inform our members.

The ASU lawyer has compared the proposed agreement with the relevant Award (*The Victorian Clerical and Administrative Award*). We've also referred to the relevant legislation (*The Workplace Relations Act*).

You can source these documents yourselves should you wish to, but it's a big task and one

that most people don't have the time or expertise to do.

The ASU has approx 120,000 members Australia wide. It's our job to help make your job fairer. That's why we encourage staff to vote against the current agreement. It's not a fair agreement and doesn't do justice for the work you perform.

