



Rostered Days Off...

As staff would be aware the old system of staff nominating their Rostered Days off was changed in light of "significant challenges" Serco expected to face through till the end of the 2008.

The ASU and your Delegates met with Management on Thursday the 17th of July to discuss the issue in relation to Rostered Days off and the way they were being allocated to staff. The ASU and your Delegate advised on your behalf that staff were happy to work through issues to achieve a good result for staff.

Many of you were unhappy at the way in which Rostered Days off were being allocated to staff rather than the old system of Staff having the ability to nominated their desired day off.

Serco Management have now confirmed that staff are able to nominate the date of their next Rostered Day Off (RDO) as long as all requests are submitted by the 15th day of each month. Serco will then work to accommodate these requested Rostered Days off.

If staff do not request a specific Rostered Day Off by the 15th of each month, being the cut off date, then they will continue with the current system of allocating staff their day off.

Serco Management have also committed to work with staff once their Rostered Day off has been allocated. Should you find yourself in need of a specific day off, Management have advised that you should approach your Manager and they will work with you to ensure your needs can be accommodated, within the constraints of business needs.

If you have any questions in relation to this issue or any other concerns you wish to discuss, please either speak with your Delegate or contact ASU Organiser Rachel Takats on 0419 312 326.

ASU Delegate at Serco - Ray Page.

