



Union News

ASU News for TABCORP On Course

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TABCORP On Course EBA update.

Following on from the EBA vote by staff approving the EBA, the EBA was put forward to Fair Work Australia for approval. The ASU is awaiting notification from Fair Work that the EBA has been passed. Once the EBA has been approved the payment of back pay will then be made to all staff. The ASU will be discussing with TABCORP the option of this payment being made after Spring Carnival to minimise the impact financially to operators.

The ASU will communicate when the EBA is approved and when you can expect to receive back pay.

Delegates needed.

At TABCORP On Course the ASU have always had a great Team of Delegates to support all Operators with issues of concern in your workplace. Spring Carnival is always a busy time of year and to ensure that we have adequate available representation for all staff with any issues that may arise, the ASU is now seeking additional Delegates to complete our Delegate team.

The role of Delegates is vital in your workplace in ensuring that staff have access to Union representation and can seek advice in relation to workplace matters.

Being an ASU Delegate can be an extremely rewarding experience especially when you know that you have assisted in achieving changes and improvements for your workmates.

Being a Delegate in your workplace is an extremely important role. You will be the point of contact in most instances for your fellow workmates. The role of Delegate includes:

- Being a ASU contact point for Union members and staff at TABCORP On Course.
- Attending monthly delegates meeting.
- Distributing information on current issues to all staff as needed.
- Enforcing the EBA on behalf of Union Members and negotiating with management.
- Speaking to your workmates about the importance of being Union members.

The ASU will support you in your role as delegate by:

- Providing you with **comprehensive training** in communication skills, negotiation skills, presentation skills, and employee rights from the Award and the law.
- Providing you with ongoing support, advice and information for you to perform your role.

Fill out the nomination form below and fax it back to the ASU on 9320 6799 or return it to one of your Delegate Team. Nominations must be received by 10th of November 2010.

Name of Nominee: _____
Contact Phone number (Mobile) _____ Team: _____

If you have any questions or concerns please feel free to speak with one of your Delegate Team: Anne Edmunds Ron Price and Evie Kenna, or contact ASU Organiser Rachel Takats on 0419 312 326.



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