



## Serco EBA Update.

Following on from the ASU's meetings of all staff, we have been attempting to secure the next EBA meeting with Serco Management. This has been a long and frustrating process.

**This meeting has now been set for Friday the 12<sup>th</sup> of November.**

The ASU have raised concerns with Serco Management about the delay in meeting with the ASU and your Delegates in order to progress negotiations for the new EBA.

As you would all be aware the EBA has now expired (with the expiry being the 31<sup>st</sup> of October). The ASU did put to Serco Management the request for back pay of any wage increase back to the date of the expiry of the current EBA. The ASU is seeking to have the wage increase backdated due to the fact that Serco Management have been slow in agreeing to meet with the ASU and your Delegates.

### ***So what does this mean for Staff?***

The current EBA will remain in place and all of the terms and conditions contained within that EBA will continue to apply, until such time as the new EBA negotiations are finalised.

Once the EBA is agreed it must, by law, be voted on by staff in order to approve the agreement. From there the EBA needs to go to Fair Work Australia for checking in relation to the "better off overall test". Once the Agreement has been approved by Fair Work Australia the EBA will then come into force at Serco and all of the new terms and conditions will apply, as will the wage increase.

The ASU is currently working on an assessment of the proposed Agreement and the old EBA and will provide this to all staff shortly. This will show you what the differences between the 2 EBA's is.

If you have any questions or concerns in relation to the EBA negotiations or any other matter, please don't hesitate to contact either your Delegate or ASU organiser Rachel Takats on 0419 312 326.

If you are not already a member you can become one by completing the membership form on the reverse and fax it back to the ASU on 9320 6799 or return it to your Delegate.

