



TNT Enterprise Bargaining 2010

Bulletin No. 3

8 December 2010

VOTE NO to 3% Wage increase and a 40 Hour Week.

TNT will soon be conducting a ballot of all Customer Service staff on the proposed Agreement that your Bargaining Representatives feel is an inferior 3 year agreement delivering a wage increase of only 3% per year.

The proposed Agreement does not make any improvement to working conditions for staff, and in fact it will be easier for TNT to make changes to conditions during the life of the Agreement.

TNT have agreed to pay drivers and dock handlers 4% per year and they are threatening to take industrial action to secure either an extra 2% superannuation or a higher wage increase!!!

In total: 6% - twice as much as management are offering Customer Service staff!!

In NSW and QLD, Management forced a 3% on Finance and Admin staff because they did not bargain collectively and nationally through the ASU. Staff there, individually believed it was their only opportunity to get a pay increase.

TNT is a large Company offering call centre workers much less than they're worth to the Organisation.

The national average Agreement wage increase in the private sector is 4.1% (June quarter 2010).

40 hours per week is not ordinary hours

TNT are seeking to force staff to continue to work a 40 hour week when the National Employment Standard in the Fair Work Australia Act requires as an absolute maximum ordinary weekly hours of 38 hours. No other worker in the country is required to work at least 40 hours per week under their award.

No other worker employed by TNT works more than 38 hours. This is a shameful legacy.

TNT Management have not accommodated any of your requests for changes to the Agreement regarding:

- Annual leave approval notification and blackouts
- Higher Duties now after 5 days not 1 day as per award
- Annual Sick leave no longer credited on your anniversary
- Required to work Public Holidays
- No RDO

This is another reason to vote NO in this Agreement ballot!

You have a real chance to make a difference to this Agreement. If you believe the wages and conditions provided under this new Agreement are not acceptable – you have the chance to send a message to TNT and vote NO to this agreement.

Tell TNT you want further negotiations around your list of claims and addressing your concerns with the Agreement. Direct TNT back to the negotiating table with your Bargaining Representatives.

Your Bargaining Representatives : Jo Craddock (ASU Delegate), Lynette Castellano, Christine Fletcher, Narelle Bowden, Michelle Muratore.