



Australian Services Union

Victorian Private Sector Branch

ASU News for TNT Administration

EBA Update.

As you would all be aware the EBA or Collective Agreement for the TNT Administration area has now expired (as of the 31st of March). The ASU wrote to TNT Management in February this year to commence formal negotiation for the new EBA on behalf all staff.

Despite approaching TNT Management early, the ASU and your Representatives had no response to our requests to meet.

Then a draft copy of the proposed EBA was then sent to all staff on the 21st of March, a mere 10 days before the expiry of the current Agreement. The ASU and your Representatives then met with Management Representative Bob McKenzie (the General Manager of Industrial Relations).

At this meeting Bob advised that the draft proposal would stand and no changes were to be made in relation to the wage offer of 3% each year of the Agreement. The only amendments to the EBA have been to clarify the entitlements of Casuals to redundancy and Jury service – these entitlements already existed but will now be more clearly spelled out in the new EBA.

The Representatives have now spoken with the all staff at both the Laverton and Tullamarine site and YOU have indicated that this wage offer is not enough.

TNT Management have just completed an EBA with the TWU that gives them a wage increase of 4% (with a possible 1.5% in super dependant upon the Company's profit).

Staff in Administration are among the lowest paid employees! The ASU supports you in your push to achieve better wages.

TNT management will now meet again with the ASU and your Bargaining Representatives. Our focus will be on improving the wage increase.

Failing TNT offering a higher wage increase it is possible that TNT will put the agreement out for a vote, to test the workplace. TNT will be wanting to see if a majority of staff will agree with their offer and vote this Agreement up.

This is the time for you to make your voices heard.

If you are not happy with what is on offer you can do the following:

- Speak with your fellow workers about what you would like to achieve.
- Keep yourself updated by speaking with one of your Bargaining Representatives.
- Read all bulletins issued throughout the campaign.
- If you are asked to attend a meeting it is vital that you do so.
- If you are asked to sign petitions or other actions it is again vital to do so.
- If you are not a member of the ASU you can become one by completing the membership form on the reverse and it back to the ASU or faxing it to 9320 6799.

If you have any questions or concerns please feel free to speak with one of your Representatives : Erica Beck, Suzy Wilke, Nancy Giarrusso or contact ASU Organiser Rachel Takats on 0419 312 326.