



A•S•U

Myer Enterprise Agreement 2010

Bulletin No. 3

May 4, 2011

Myer Stores Agreement – Time to vote

The SDA, ASU and AWU have finalised the proposed Myer Stores Agreement 2010 with management.

An information pack explaining the detail of the agreement will be circulated and a copy will be available on Web Self Service and in hard copy in tea rooms from **9 May 2011**.

Voting on the new agreement will be by postal ballot from Monday 23 May until 10.00am Friday 3 June 2011.

Key changes in the proposed new agreement are as follows:

❖ **Wage increases** (total of \$66 including increases in September 2010 and February 2011):

- August 2011 - \$10 p.w.
- February 2012 - \$12 p.w.
- August 2012 - \$10 p.w.
- February 2013 - \$12 p.w.

❖ **Penalty payments:**

- After 6pm M-F - phased to 15%
- Sunday 8am-7pm - phased to 80%
- Saturday 6am-6pm - phased to 15%

❖ **Increased casual loading:**

- 6am to 10.30pm M-F - 20% to 23%
- 6am to 12midn. Thurs - Fri -20% to 23%
- 6am to 6pm Saturday - 20% to 29%
- 8am to 7pm Sunday - 60% to 80%

Clerical/Admin Specific Changes:

❖ **Part 2 - Clerical classifications**

In response to an outstanding ASU claim from the old agreement and current legislative obligations; Myer Award clerical classifications

have now been restored for Part 2 employees (as per part 1 employees employed pre 2007) employed solely or principally in a clerical/admin capacity as follows (Part 2 Appendix A):

- Clerk A – 105%; Clerk B or C – 110% (of Team member hourly rate).

❖ **Savings**

- Preservation of clerical employee's rates of pay, evening and weekend work for those employed before **31 July 1994**. (Appendix A)
- Preservation of ASU arrangements from the previous agreement in an exchange of letters relating to a review of clerical classifications, union recognition, redeployment to comparable jobs and advertising for jobs internally first.

The ASU, along with the other Myer unions, recommends endorsement of the Agreement.

If you have any further queries about the proposed Agreement or the voting process please contact one of the following ASU reps:

Local ASU representatives

Branch	Contact	Telephone
NSW US	Julie Griffiths	(02) 9265 8211
VIC PS	David Leydon	(03) 9320 6700
C&SQ	Shannon Ellis	(07) 3844 8402
SA/NT	Katrine Hildyard	(08) 8363 1322
WA	Wayne Wood	(08) 9427 7777
VIC TAS/A&S	Chris Dodds	(03) 6224 3411
National Office	John Nucifora	(03) 9342 1477

Authorised and published/printed by David Smith, National Secretary, Australian Services Union, Ground floor, 116 Queensberry Street, Carlton South, Victoria, 3053