



TABCORP On Course Update.

Wagering Licence.

The ASU, like all parties involved in the racing industry, is awaiting the announcement of the awarding of the Wagering Licence. The announcement was due to be made earlier this year by the State Government and it is now expected that the decision will be announced around August this year. As soon as the decision is announced the ASU will communicate with all its On Course Members in terms of the possible impacts on staff if any.

Rostering Issues.

We are all aware that the amount of work reduces during the winter months. The ASU has been contacted by many Operators from across the State in relation to the significant reduction in work when compared to previous years. Operators have also raised concerns about the distances they have been travelling to attend work, given the rostering closer to home principles contained with the EBA.

The ASU is concerned about this and as such asks that all Operators completed the short survey below to give us an indication of the impact on you.

1. Do you believe you have had less work between February and the 1st of April this year? _____(Y/N).
2. Approximately how many less tickets would you estimate during the above period? _____(please provide a number).
3. Do you believe TABCORP at all times roster you at the track closest to home or do you feel the amount of travel has increased?

(please provide an examples such as the sorts of distances you have travelled for work as this will assist us in assessing the complete picture).

4. Do you have any ideas that you feel would assist in bettering rosters for all On Course Operators?

This time of year can be very low on work and this will have a major impact on the income of all Operators. The ASU will continue to work to secure the best outcomes for all Operators.

We need your assistance in understanding the full impact on all Operators.



**Delegates needed.**

At TABCORP On Course the ASU have always had a great Team of Delegates to support Operators with issues of concern in your workplace. Given the nature of the way the racing work is structured it is important that we have as many Delegates as possible to ensure that all Operators have easy access to one of their Delegate Team on Race days. This way Operators can access representation in relation to any issues that arise or can seek your assistance with their concerns.

The ASU is now seeking additional Delegates to complete our Delegate team.

The role of Delegates is vital in your workplace in ensuring that staff have access to Union representation and can seek advice in relation to workplace matters. Being an ASU Delegate can be an extremely rewarding experience especially when you know that you have assisted in achieving changes and improvements for your workmates.

Being a Delegate in your workplace is an extremely important role. You will be the point of contact in most instances for your fellow workmates. The role of Delegate includes:

- Being a ASU contact point for Union members and staff at TABCORP On Course.
- Attending monthly delegates meeting.
- Distributing information on current issues to all staff as needed.
- Enforcing the EBA on behalf of Union Members and negotiating with management.
- Speaking to your workmates about the importance of being Union members.

The ASU will support you in your role as delegate by:

- Providing you with **comprehensive training** in communication skills, negotiation skills, presentation skills, and employee rights from the Award and the law.
- Providing you with ongoing support, advice and information for you to perform your role.

Fill out the nomination form below and fax it back to the ASU on 9320 6799 or return it to one of your Delegate Team.

Name of Nominee: _____
Contact Phone number (Mobile) _____

If you have any questions or concerns please feel free to speak with one of your Delegate Team: Anne Edmunds Ron Price and Evie Kenna, or contact ASU Organiser Rachel Takats on 0419 312 326.

