



Australian Services Union

Know Your Rights Right to Representation

As a Union member you have the right to be represented by the ASU whether that be as a group of employees or as an individual.

If you are called into a meeting by management to discuss any issue relating to your employment, including issues around your performance, disciplinary matters or sick leave, to mention a few, you are entitled to be represented by the Union.

Some companies tell employees that they “do not need a representative” or that “the meeting is only about a minor issue” only to find out when they attend that meeting (usually on their own) that the meeting is quite serious. **You have the right to be represented and you have the right to request that the meeting be rescheduled to a mutually convenient time so that you can have an ASU representative with you.**

If the company ignores your rights refuse to meet with them and contact the ASU or your local ASU Delegate immediately. Advise the company that you are happy to meet with them once you have organised representation and that your representative will be in touch to arrange a mutually convenient time to meet.

Remember, if you are a Union member you are entitled to representation. Don't let your employer or manager tell you otherwise. If they do contact the ASU immediately.

Regardless of your employer's policy, the Fair Work Act (the federal legislation protecting worker's rights) provides all Union members with the right to be represented by the ASU.

Not a member? Join your Union today

Fill out the form on the back of this bulletin or join online at www.asu.asn.au/asujoin

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